

## General Membership (GMM) & Board Meeting— Agenda—September 18, 2019

**Call to order:** ~~11:37AM--~~**Meeting was Recorded**—We had technical difficulties on Facebook, with Facebook Live; so we moved the Meeting to ZOOM.

**Present---from the Board—Melody Jackson, John Phelps, Connie Vick, Bob Dayhuff, and Rodney Ira; Plus—Members— about 8-9 additional Members.**

- I. **Introduction— Of Officers/Board:** All Officers/Board Members Information (and the “Solutions” Organizational graphic) is listed here— <https://ragehcc.org/membership-info/> . It needs a little updating, which I will do ASAP.
  
- II. **Minutes (Video Recording) of the Last GMM on April 4, 2019—** are on the Solutions Formal Website—at <https://www.facebook.com/john.phelps.9/videos/10216136042612598/>; also...the video link and Agenda for April 4<sup>th</sup>, 2019 GMM are on our Solutions Formal Website— Page-- <https://ragehcc.org/membership-info/>
  
- III. **Financial Report—**
  - A. **Donations-Amount—**9 Donations since we started the 2020 Fundraising Drive--\$321.58 yet to be transferred from PayPal; Bank Balance (RCB)— \$7180.29= **New Balance— 9/18/2019—\$7501.87** (Connie--Any Checks?)
  
  - B. **Tentative Budget for 2020—**it is on our Financial Page (Solutions Formal Website)— \$9484.00 (estimated from past expenses)
  
  - C. **Participation—Financial Support—Numbers—**Out of over 2000 Facebook Group Members; only 850 have Registered at our Formal “Solutions” Website; out the over 2000 Facebook Group Members, and 850 Solutions Formal Website Members—ONLY about 250-260 give donations/contributions, and many of those are **dedicated, supportive Members** that give MORE THAN ONCE.
  
- IV. **Participation—Overall**
  - A. We are preaching to the choir, to the people attending this Meeting, actively participating and supporting us.
  
  - B. **Poll Responses—**Our Latest Poll on **Continuation** of our Solutions Non-Profit Organization—about 160 responses—with “Agrees” and/or checking the boxes on the Poll; 87% Agree—Solutions is doing the best it can to provide support, to assist our Members; 86% realize we have operating expenses we have to cover; **NOW, the number START DROPPING--**57% of those that responded (most active Members) said they are willing to support us financially; and finally, only 50% are willing to “participate and help us to achieve our strategies, goals and initiatives. I am afraid this is untenable for us to continue. We will eventually deplete our budget, and have to close! That is the reality of our situation.

- C. **GMM Meeting Responses – today—Sept 18th—17 Going, 9 Maybe**
- D. **Learning Event Responses—Sept 25, 2019—16 Going, 2 Maybe’s**
- E. **Facebook Participation—We get the participation, but NOT the migration (joining our Formal Website; nor the giving of donations.**
- F. **Formal Solutions Website Participation—migration from Facebook to our Formal Website is slow; we had a slight increase in people Registering/Joining...but many do NOT give a donation/contribution. Remember, we are at 850 Members out of over 2000 Facebook Members; and ONLY about 250-260 donations.**
- G. **This point has to be made---we have a lot of competition—there are at least 8-10 OTHER GE Retiree Facebook pages, that offer help, for free; helping our GE Retiree/Dependents to resolve their issues and concerns. Our goal was always to be a [central resource to ALL Retirees/Dependents](#), regardless of which page they participated in, or on. A collective collaboration of all these Facebook pages would be great—but we can’t compete with FREE, and we can’t continue as Non-Profit Organization, without financial support to cover our Expenses/Costs!**
- H. **[Summary/Discussion](#)—we have virtually depleted our “Carry-Over” Reserve \$9513.00; our expenses exceed our Revenues/Income, at this point. Donations are very slow in coming in...since we started the 2020 Fundraising Drive. Participation, migration, membership growth, and financial support are tenuous, at best! We continue to give “stuff” away for free...hoping to entice membership growth and participation; but our financial support, as a Non-Profit Organization is becoming untenable. The Board decided, after over a year of discussion, to allow free stuff and free pages for 6 months, hoping Our Facebook and Formal Website members would see ALL the benefits and advocacy we offer; and we hoped our GE Retirees/Dependents would then decide to register/join us, and support us financially. **Reality Check—that is NOT happening.** The next step, the Board decided, was to close the Formal Solutions Website just to Registered and Paid Members, at the end of that 6 month period...should we do that? It is up to Membership, of both our Facebook Group, and our Formal Website, to decide—whether to support us—by registering and giving us financial support, so we can keep going. The FUTURE, and the CONTINUATION of SOLUTIONS is in YOUR Hands! I, for one, my personal preference, is to “keep going,” but I see us dying a slow death, and as I have stated...our future is untenable, with the trajectory we are on.**
- V. **Shareowners Meeting—April 2019--My thoughts/presentation has been presented to GE, via Kevin Cox—the VP of Human Resources for GE. **Waiting on his response?****
- VI. **Fall Meeting with GE Global Benefits & GE Corporate HR—Early November—Date NOT set yet?**
- VII. **Fall Survey—of Member Concerns and Issues—**Coming**—We need MANY responses. The result of this Survey, like every year...will be presented to GE at the Fall Meeting.**

- VIII. Elections**—Nominations in October, Elections held in November, ; take Office—January 1<sup>st</sup>—if anyone is interested...be on the lookout for the Nominations Notice coming in the last week of September. Also, PLEASE consider joining one of our many Committees, to help out, to assist us.
- IX. Website—new provider**, hopefully better resolution of our website issues—consistent updates; better security (recently hacked-site had to be restored from a back-up); easier to navigate—a simpler, and more efficient design; marketing capabilities, etc.
- X. Adjourn--** 12:45 PM